

This questionnaire is designed to seek your views about the training you are getting within your current post and how well this post fits into your overall training programme. There are around 65 brief questions and it should take you no more than 10 minutes to complete. The first few questions are about you, so that we can relate your responses to the relevant training programme and to your individual circumstances. Please be assured that your responses will be kept confidential and presented to others only in an aggregated form. For further information please go to <http://www.pmetb.org.uk/traineesurvey>

Please place a cross in the box that indicates your answer

A. About you

1. Which grade is your current post? (N = 24, 841)	F 1	F 2	SHO	GPVTS – SHO in hospital	GPVTS SHO in GP practice	GPR	SpR	Trust doctor	Staff grade/ Other
			38%	7%	1%	7%	47%		

2. How long have you been in your current post? (current post in rotation, <u>not</u> overall training period.) (N = 24,857)	Less than 1 month	1 to 3 months	More than 3 months, but less than 6 months	Over 6 months
	2%	9%	40%	50%

3. Is your current post a locum appointment? (N= 24,864)	Yes	No
	3%	97%

4. Are you in HM forces?(N=24,833)	Yes – Army	Yes - Navy	Yes – Air Force	No
	0.4%	0.2%	0.2%	99%

5. In which specialty is your current post? Please refer to the Specialty List circulated with this questionnaire and enter the 3-digit code in the space opposite. If your post does not fit any of the specialties listed, please choose the specialty that most closely corresponds to your post.	Listed separately at end
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6. What is your intended career specialty? Please refer to the Specialty List circulated with this questionnaire and enter the code in the 3-digit space opposite.	Listed separately at end
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	UK – <u>within</u> the area (deanery) you currently work in	UK – <u>outside</u> the area (deanery) I currently work	European Economic Area	Other
7. Where did you qualify in medicine? (N= 24,834)	26%	32%	5%	37%
8. Where do you wish to work after completing your training? (N=24,069)	72%	20%	2%	7%

9. What year did you qualify in medicine?	Listed separately at end
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B. About Induction – these questions apply to your current post

	Yes	No	Not sure
1. Did someone explain your role and responsibilities in your unit or department at the start of this post? (N = 23,936)	87%	13%	
2. Did you get all the information you needed about your workplace when you started working there? (N= 23,556)	79%	21%	
3. Did you sit down with your supervisor and discuss your educational objectives for your current post? (N=24,479)	86%	14%	

C. About your supervision

	Daily	Weekly	Monthly	Rarely	Never	N/A
1. How often have you felt forced to cope with problems beyond your competence or experience? (N= 24,832)	2%	8%	11%	60%	20%	
2. How often, if ever, have you been supervised by someone who you feel isn't competent to do so? (N = 24,793)	1%	3%	4%	37%	55%	
3. How often have you been expected to obtain consent for procedures which you do not carry out yourself? (N = 22,319)	4%	11%	8%	31%	46%	

4. Do you always know who is providing your clinical supervision when you are working? (N=24,745)	Yes, and they are accessible	Yes, but they are not easy to access	No, but there is usually someone I can contact	No, I have been left without help at times
	83%	7%	9%	1%

5. Please indicate your perception of the way in which critical events and near misses are reported in your department: (N= 24,614)	Reporting is encouraged and followed up	Reporting is haphazard and not followed up	Staff are reluctant to report due to a blame culture
	73%	23%	4%

D About your working pattern and on-the-job experience

	Yes	No	Not sure
1. Are your rostered working hours compliant with the European Working Time Directive? (N = 20,482)	90%	10%	
2. Have you been asked to submit hours to an official source that are compliant with the European Working Time Directive, when the hours you actually work are NOT compliant? (N = 21,905)	17%	83%	

	Daily	Weekly	Monthly	Rarely	Never
3. How often do you work beyond your rostered hours? (N= 24,797)	14%	32%	13%	33%	8%
4. How often has your current working pattern left you feeling short of sleep when at work? (N=24,725)	4%	16%	19%	40%	21%

	An organised meeting of doctors and nurses	An organised meeting of doctors	A phone or email communication	Informal	None	N/A
5. Which of the following best describes handover arrangements BEFORE night duty in your post? (N= 19,726)	14%	40%	6%	37%	3%	
6. Which of the following best describes the handover arrangements AFTER night duty in your post? (N = 20,070)	15%	39%	7%	35%	4%	

7. How would you rate the practical experience you are getting in this post? (N= 24,838)	Excellent	Good	Fair	Poor	Very poor
	26%	48%	21%	4%	1%

8. How confident are you that your current post will help you acquire the competences you need at this stage of your training?(N= 24,803)	Not at all confident	Not very confident	Neutral	Fairly confident	Very confident
	1%	6%	15%	52%	26%

	Very light	Light	About right	Heavy	Very heavy	N/A
9. How would you rate the intensity of your work, by day? (N= 24,802)	0.3%	4%	59%	31%	6%	
10. How would you rate the intensity of your work, by night? (N= 20,969)	3%	12%	48%	27%	10%	

E. Feedback, appraisal and assessment

1. How often have you had informal feedback from a senior clinician on how you are doing in this post? (N= 24,795)	Daily 3%	Weekly 18%	Monthly 36%	Rarely 36%	Never 7%
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	Yes, and it was useful	Yes, but it wasn't useful	No, but this will happen	No, but it wasn't necessary	No, but I would like to
2. Have you had a formal meeting with your supervisor to talk about your progress in this post? (N= 24,167)	65%	9%	19%		7%
3. Have you had formal assessment of your performance in the workplace? (N = 22,818)	53%	7%	24%		17%
4. Have you had a discussion with a senior colleague about your career plans? (N= 23,225)	70%	9%	10%		10%

F About your educational supervision

	Yes	No	Not sure
1. Do you have a designated educational supervisor? (N = 23,889)	97%	3%	
2. Do you have a training/learning agreement with your supervisor, setting out your respective responsibilities? (N = 23,090)	80%	20%	
3. Are you using a learning portfolio in this post? (N = 22,712)	62%	38%	
4. Are you using a log book in this post? (N = 24,250)	69%	31%	
5. Have you been told whom to talk to in confidence if you have concerns, personal or educational? (N = 22,653)	65%	35%	

G Other learning opportunities

	I am leading on one or more audits	I am helping with one or more audits	I have been to audit meetings	I know it is going on	Not at all
1. To what extent are you involved in clinical audit in this post? (N = 24,661)	50%	21%	15%	7%	7%

	Yes, there is relevant material and I can access it	No, there is relevant material but I can't access it	No, not aware of any relevant material
2. Do you currently have access to e-learning material relevant to your training? (N = 24,792)	71%	7%	22%

3. How many hours of relevant, timetabled, organised educational meetings or other events of educational value do you take part in on average each week? (N= 24,784)	0	1	2	3	4	5	6	7	8 or more
	5%	20%	26%	21%	14%	6%	4%	1%	3%

4. Have you had formal teaching since leaving medical school in any of the following (<i>tick all that apply</i>): (N=24,880)	Communication	Appraisal skills	Teaching skills	Leadership	Team working	Patient safety	Time Management	Medical ethics
	52%	26%	32%	19%	31%	38%	20%	40%

5. How often do you have the opportunity to learn together with other healthcare professionals (e.g. nurses, physios etc)? (N=24,770)	Daily	Weekly	Monthly	Rarely	Never
	10%	19%	11%	40%	19%

6. Have you applied for study leave in this post? (N = 21,942)	Yes, successfully	Yes, I am not sure yet if I was successful	Yes, but I was turned down	No, not yet	No, I was told I wasn't allowed
	90%	6%	2%		2%

7. In this post, how would you rate the encouragement you have had to take study leave? (N = 24,778)	Excellent	Good	Fair	Poor	Very poor
	27%	35%	25%	9%	4%

8. How easy is it to get access to the library services you need? (N=24,829)	Very easy	Moderately easy	Neutral	Moderately difficult	Very difficult
	45%	31%	16%	6%	2%

9. Do you have access to the Internet at your place of work? (N = 24,824)	Yes, always	Yes, usually	Not always	Not at all	Not sure
	72%	22%	5%	1%	

10. Have you had the opportunity to participate in research in this post? (N=24,809)	Yes	No – I might be interested	No – but I wouldn't be interested
	34%	53%	14%

H In summary

	Excellent	Good	Fair	Poor	Very poor
1. How would you rate the quality of induction in this post? (N = 24,799)	18%	44%	27%	9%	3%
2. How would you rate the quality of teaching in this post? (N = 24,835)	21%	45%	26%	7%	2%
3. How would you rate the quality of supervision in this post? (N =24,836)	32%	45%	19%	4%	1%
4. How would you rate the quality of experience in this post? (N = 24,832)	30%	49%	18%	3%	1%
5. How would you describe this post to a friend who was thinking of applying for it? (N = 24,808)	28%	48%	19%	4%	1%

6. How useful do you feel this post will be for your future career? (N = 24,841)	Very useful	Useful	Fairly useful	Not very useful	Useless
	45%	36%	15%	4%	0.5%

	No	Yes, once	Yes, more than once	Do not wish to answer
7. In the last <u>month</u> , have you made a serious medical error? (N= 24,467)	97%	3%	0.2%	
8. In the last <u>month</u> , have you made a potentially serious medical error? (N = 24,425)	92%	8%	0.4%	

	Sleep deprivation	Lack of knowledge	Ill health	Lack of supervision	Alcohol or drugs	Overwork	Other	Conflicts with colleagues
9. If you answered yes to 7 above, indicate whether any of the following factors may have made you more error prone. <i>Tick as many as apply</i> (N=721).	24%	28%	4%	21%	1%	29%	27%	8%
10. If you answered yes to 8 above, indicate whether any of the following factors may have made you more error prone. <i>Tick as many as apply</i> (N=1,975).	24%	28%	4%	17%	1%	28%	31%	6%

I Some more personal questions

Please answer as many of these optional questions as you feel comfortable with.

1. Would you like to train flexibly (part-time)? (N = 24,580)	Yes, I am training flexibly now	Yes, I shall be training flexibly soon	Yes, but I am not eligible	Yes, but I am waiting for funding	Yes, but I am waiting for a post	No
	6%	2%	8%	1%	4%	79%

2. Do you have a disability that affects your work (e.g. mobility impairment, severe dyslexia)? (N=24,719)	No	Yes, but I don't need any adjustments	Yes and reasonable adjustments have been made for me	Yes but the reasonable adjustments I need have not been made
	98%	1%	0.4%	0.4%

3. Please indicate your sex: (N = 24,354)	
Male	56%
Female	44%
Do not wish to answer	

4. Please indicate your age (N = 24,447)					
21 - 25	26 – 30	31 - 35	36 – 40	41 – 45	46+
4%	42%	37%	13%	4%	1%

5. Please indicate your ethnicity(N = 23, 613):			
Asian or Asian British - Bangladeshi	2%	Mixed - White and Black African	0.3%
Asian or Asian British - Indian	27%	Mixed - White and Black Caribbean	0.1%
Asian or Asian British - other Asian background	4%	White - British	41%
Asian or Asian British - Pakistani	5%	White - Irish	2%
Black or Black British - African	3%	White - Other White background	7%
Black or Black British - Caribbean	0.4%	Mixed – other mixed backgrounds	1%
Chinese	3%	Black or Black British – other black background	0.1%
Mixed - White and Asian	1%	Other ethnic group	4%
		Do not wish to answer	

J Behaviour you may have experienced

	Yes	No – go to section K	Do not wish to answer - go to section K
1 Have you been subjected to persistent behaviour in this post that has undermined your professional confidence and/or self esteem? (N = 23,198)	10%	90%	

Only answer 2 to 5 if you answered Yes to 1

	Yes	No	Not sure
2 Do you feel this behaviour was/is related to your personal identity (i.e. your ethnicity, sex, sexual orientation or religious beliefs)? (N =1,888)	33%	67%	

	Consultants	Other trainees	Nurses or midwives	Managers	Patients or relatives	The whole culture at work	Other
3 Which one of the following is the MAIN source of this behaviour? <i>Tick one only.</i> (N = 2,222)	48%	11%	16%	4%	2%	11%	8%

	Yes	No - go to section K	Not sure
4 Have you informed someone in authority/your employer about this behaviour? (N= 2,268)	35%	65%	
5 If you answered yes to question 4, was successful action taken to stop it? (N = 575)	42%	58%	

K Other comments

Please use the space within the box below to record any other comments you may have.

A5 Current Specialty

Specialty	N	%
Allergy	9	0%
Anaesthetics	2434	10%
Audiological medicine	24	0%
Cardiology (formerly known as cardio-vascular disease)	591	2%
Cardio-thoracic surgery (also known as thoracic surgery)	147	1%
Chemical pathology (also known as biological chemistry and as clinical biochemistry)	44	0%
Child and adolescent psychiatry (also known as child psychiatry)	283	1%
Clinical cytogenetics and molecular genetics	2	0%
Clinical genetics	40	0%
Clinical neurophysiology	14	0%
Clinical oncology (also known as radiotherapy)	247	1%
Clinical pharmacology and therapeutics (also known as pharmacology)	22	0%
Clinical radiology (also known as diagnostic radiology and formerly known as radiology)	608	2%
Dermatology	199	1%
Emergency medicine (also known as accident and emergency medicine)	1210	5%
Endocrinology and diabetes mellitus (also known as endocrinology)	400	2%
Forensic psychiatry	158	1%
Gastro-enterology	475	2%
General (internal) medicine (formerly known as general medicine)	621	3%
General psychiatry (also known as psychiatry, as general adult psychiatry, and as mental illness)	1209	5%
General surgery	1225	5%
Genito-urinary medicine (also known as venereology)	114	0%
Geriatric medicine (formerly known as geriatrics)	942	4%
Haematology (also known as general haematology)	284	1%
Histopathology (also known as pathological anatomy, and formerly known as morbid anatomy and histopathology)	360	1%
Immunology (also known as immunopathology)	26	0%
Infectious diseases (also known as communicable diseases)	82	0%
Intensive care medicine	182	1%
Medical microbiology and virology (also known as microbiology-bacteriology, and formerly known as medical microbiology)	131	1%
Medical oncology	205	1%
Medical ophthalmology	26	0%
Neurology	218	1%
Neurosurgery (also known as neurological surgery)	150	1%
Nuclear medicine	14	0%
Obstetrics and gynaecology	1728	7%
Occupational medicine	76	0%
Old age psychiatry	403	2%
Ophthalmology	464	2%
Oral and maxillo-facial surgery (also known as dental, oral and maxillo-facial surgery)	243	1%
Otolaryngology (also known as oto rhino laryngology and as ENT surgery)	434	2%
Paediatric cardiology	55	0%

Specialty	N	%
Paediatric surgery	95	0%
Paediatrics	1507	6%
Palliative medicine	201	1%
Pharmaceutical medicine	2	0%
Plastic surgery	265	1%
Psychiatry of learning disability	150	1%
Psychotherapy	59	0%
Public health medicine (also known as community medicine)	197	1%
Rehabilitation medicine	62	0%
Renal medicine (also known as renal disease, and formerly known as nephrology)	245	1%
Respiratory medicine (also known as thoracic medicine)	535	2%
Rheumatology	233	1%
Sport and exercise medicine	3	0%
Trauma and orthopaedic surgery (also known as orthopaedics, and formally known as orthopaedic surgery)	1158	5%
Tropical medicine	2	0%
Urology	314	1%
General Practice	1935	8%
Paediatric Accident and Emergency Medicine	53	0%
Stroke Medicine	34	0%
Metabolic Medicine	8	0%
Hepatology	24	0%
Acute Medicine	240	1%
Liaison Psychiatry	59	0%
Rehabilitation Psychiatry	68	0%
Substance Misuse Psychiatry	82	0%
Cytopathology	4	0%
Forensic Pathology	11	0%
Neuropathology	10	0%
Paediatric Pathology	7	0%
Gynaecological Oncology	25	0%
Maternal and Fetal Medicine	23	0%
Reproductive Medicine	7	0%
Sexual and Reproductive Health (previously known as Community Gynaecology)	19	0%
Urogynaecology	18	0%
Community Child Health	137	1%
Neonatal Medicine	370	2%
Paediatric Endocrinology	34	0%
Paediatric Gastroenterology	38	0%
Paediatric Infectious Diseases and Immunology	18	0%
Paediatric Intensive Care Medicine	73	0%
Paediatric Nephrology	21	0%
Paediatric Neurodisability	14	0%
Paediatric Neurology	45	0%

Specialty	N	%
Paediatric Oncology	49	0%
Paediatric Respiratory Medicine	38	0%
Paediatric Rheumatology	8	0%
Total	24599	100%

A6 Intended Specialty

Intended Specialty	N	%
Allergy	9	0%
Anaesthetics	2,326	10%
Audiological medicine	21	0%
Cardiology (formerly known as cardio-vascular disease)	581	2%
Cardio-thoracic surgery (also known as thoracic surgery)	115	0%
Chemical pathology (also known as biological chemistry and as clinical biochemistry)	40	0%
Child and adolescent psychiatry (also known as child psychiatry)	307	1%
Clinical cytogenetics and molecular genetics	4	0%
Clinical genetics	55	0%
Clinical neurophysiology	14	0%
Clinical oncology (also known as radiotherapy)	261	1%
Clinical pharmacology and therapeutics (also known as pharmacology)	25	0%
Clinical radiology (also known as diagnostic radiology and formerly known as radiology)	739	3%
Dermatology	218	1%
Emergency medicine (also known as accident and emergency medicine)	620	3%
Endocrinology and diabetes mellitus (also known as endocrinology)	351	1%
Forensic psychiatry	186	1%
Gastro-enterology	466	2%
General (internal) medicine (formerly known as general medicine)	237	1%
General psychiatry (also known as psychiatry, as general adult psychiatry, and as mental illness)	984	4%
General surgery	1,230	5%
Genito-urinary medicine (also known as venereology)	120	0%
Geriatric medicine (formerly known as geriatrics)	476	2%
Haematology (also known as general haematology)	274	1%
Histopathology (also known as pathological anatomy, and formerly known as morbid anatomy and histopathology)	338	1%
Immunology (also known as immunopathology)	39	0%
Infectious diseases (also known as communicable diseases)	129	1%
Intensive care medicine	289	1%
Medical microbiology and virology (also known as microbiology-bacteriology, and formerly known as medical microbiology)	135	1%
Medical oncology	200	1%
Medical ophthalmology	30	0%
Neurology	236	1%
Neurosurgery (also known as neurological surgery)	153	1%
Nuclear medicine	17	0%
Obstetrics and gynaecology	952	4%
Occupational medicine	78	0%

Intended Specialty	N	%
Old age psychiatry	307	1%
Ophthalmology	449	2%
Oral and maxillo-facial surgery (also known as dental, oral and maxillo-facial surgery)	231	1%
Otolaryngology (also known as oto rhino laryngology and as ENT surgery)	404	2%
Paediatric cardiology	54	0%
Paediatric surgery	104	0%
Paediatrics	994	4%
Palliative medicine	199	1%
Pharmaceutical medicine	5	0%
Plastic surgery	297	1%
Psychiatry of learning disability	98	0%
Psychotherapy	98	0%
Public health medicine (also known as community medicine)	202	1%
Rehabilitation medicine	35	0%
Renal medicine (also known as renal disease, and formerly known as nephrology)	239	1%
Respiratory medicine (also known as thoracic medicine)	483	2%
Rheumatology	222	1%
Sport and exercise medicine	19	0%
Trauma and orthopaedic surgery (also known as orthopaedics, and formally known as orthopaedic surgery)	1,183	5%
Tropical medicine	18	0%
Urology	262	1%
General Practice	4,376	18%
Paediatric Accident and Emergency Medicine	40	0%
Stroke Medicine	16	0%
Metabolic Medicine	15	0%
Hepatology	20	0%
Acute Medicine	218	1%
Liaison Psychiatry	72	0%
Rehabilitation Psychiatry	21	0%
Substance Misuse Psychiatry	88	0%
Cytopathology	5	0%
Forensic Pathology	18	0%
Neuropathology	9	0%
Paediatric Pathology	11	0%
Gynaecological Oncology	73	0%
Maternal and Fetal Medicine	129	1%
Reproductive Medicine	76	0%
Sexual and Reproductive Health (previously known as Community Gynaecology)	35	0%
Urogynaecology	59	0%

Intended Specialty	N	%
Community Child Health	80	0%
Neonatal Medicine	258	1%
Paediatric Pharmacology and Therapeutics	1	0%
Paediatric Endocrinology	83	0%
Paediatric Gastroenterology	48	0%
Paediatric Infectious Diseases and Immunology	46	0%
Paediatric Intensive Care Medicine	84	0%
Paediatric Nephrology	27	0%
Paediatric Neurodisability	35	0%
Paediatric Neurology	57	0%
Paediatric Oncology	59	0%
Paediatric Respiratory Medicine	62	0%
Paediatric Rheumatology	14	0%
Total	24,293	100%

A9 Year Qualified

Year Qualified	N	%
1979	74	0%
1980	26	0%
1981	26	0%
1982	50	0%
1983	55	0%
1984	84	0%
1985	89	0%
1986	117	0%
1987	150	1%
1988	175	1%
1989	232	1%
1990	336	1%
1991	428	2%
1992	585	2%
1993	688	3%
1994	1,074	4%
1995	1,347	5%
1996	1,632	7%
1997	1,887	8%
1998	2,136	9%
1999	2,162	9%
2000	2,419	10%
2001	2,320	9%
2002	2,578	10%
2003	2,409	10%
2004	1,551	6%
2005	30	0%
Total	24,660	100%